

(In answering this question, the following convictions do not require a "yes" response:
 (1) a marijuana-related misdemeanor conviction that occurred more than two years ago,
 (2) an offense for which you were referred to, and participated in, a pre or post-trial
 Diversion program, (3) any conviction that has been sealed, expunged or eradicated
 By order of the court, or (4) any misdemeanor conviction for which probation has been
 Successfully completed or otherwise discharged and the case has been dismissed by the court.)

If yes, state nature of the crime(s), when and where convicted, and disposition of the case.

A CONVICTION RECORD WILL NOT NECESSARILY BE A BAR TO EMPLOYMENT. Factors such as age at the time of the offense, type of offense and relevance to the job for which you are applying, seriousness and nature of the offense and rehabilitation will be taken into account.

Christian Background

You will need to read and sign the **Statements of Faith, Mission and Core Values Form** of our school that is included and return it with this application. **In your own handwriting**, on the Christian Testimony sheet enclosed, briefly give your Christian testimony.

Name of the church you currently attend: _____

Pastor's Name: _____

In what church activities are you involved and with what degree of regularity? _____

Years attending current church? _____ Where did you fellowship before? _____

Professional Qualifications

Education

Name of Institution	City, State	Degree(s) Earned	Major	Minor

Coaching Experience (List most current position first)

Company Name	Position	From	To	Contact #	Name of Supervisor	Reason for Leaving

Professional References

List below three persons not related to you who have knowledge of your work performance within the last three years.

Name	Contact #	No. of Years Acquainted

APPLICANT'S CERTIFICATION AND AGREEMENT

Please carefully read and initial each paragraph.

____ I understand that **Maranatha Christian Schools** does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, disability or any other basis protected by applicable federal, state or local law.

____ I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand that I will be paid and receive benefits only through the day of release.

____ I authorize **Maranatha Christian Schools** to thoroughly investigate references, work records, evaluations, education, and other matters related to my suitability for employment.

____ I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

____ In addition, I hereby release **Maranatha Christian Schools**, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

____ I waive the right to ever personally view any references given to **Maranatha Christian Schools**.

____ Since I will be working with children, I understand that I must submit to a fingerprint check by the California Department of Justice (DOJ) and the Federal Bureau of Investigation (FBI). I agree to fully cooperate in providing and recording as many sets of my fingerprints as is necessary for such an investigation. Before I can start working, I understand that I will need clearance from the appropriate State and Federal Agency. I authorize **Maranatha Christian Schools** to conduct a criminal records check.

____ I understand that this is only an application for employment and that no employment contract is being offered at this time.

____ I understand that my employment is at-will which means that either I or Maranatha Christian Schools has the right to terminate this employment at any time, for any reason, with or without prior notice or cause.

____ I certify that I have carefully read and do understand the above statements.

Print Name

Signature

Date: _____

AUTHORIZATION TO RELEASE REFERENCE INFORMATION

I have made application for a position as a _____ with **Maranatha Christian Schools**. I have authorized the school to thoroughly investigate my references, work records and evaluations, education and all other matters related to my suitability for employment.

I authorize references and former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

In addition, I hereby release **Maranatha Christian Schools**, my former employers, references and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I understand letters of reference from former employees are to be kept confidential.

I agree that a photocopy or facsimile copy of this document and any signature shall be considered for all purposes as the original signed release on file.

I certify that I have carefully read and do understand the above statements.

Applicant's Printed Name

Applicant's Signature

Date



Statement of Faith

Thank you for your interest in employment with Maranatha Christian Schools. The following are the school's Statements of Faith. If these Statements of Faith reflect your basic Christian convictions as well, please indicate this by your signature. If, however, you disagree with any specific Statement of Faith, please state your differing belief on the reverse side of this form. Your support for these statements is required for employment consideration.

We believe in one God, eternally existing in three persons: Father, Son, and the Holy Spirit.

We believe that Jesus Christ, the Son of God, is fully God and fully man, having been conceived of the Holy Spirit and born of the virgin Mary. He died on the cross as a sacrifice for our sins; He arose bodily from the dead and ascended to heaven, where, at the right hand of God the Father, He is now our High Priest and Advocate. Our supreme desire is to know Christ and to be conformed into His Image by the power of the Holy Spirit.

We believe the Bible, God's Holy Word, is our foundation, it is authoritative as the rule of faith and is the standard for living.

We believe worship is Spiritual.

Therefore: we remain flexible and yielded to the leading of the Holy Spirit to direct our school.

We believe worship of God should be inspirational.

Therefore: music is an integral part of our spiritual development.

We believe worship of God should be intelligent.

Therefore: chapel services and education programs are designed with great emphasis on the teaching of God's Word.

We believe worship of God is fruitful.

Therefore: we look for His love in our lives as evidence that we have truly been worshipping Him.

I believe in the above Statement of Faith:

Print Name

Signature

Date



Maranatha Christian Schools

9050 Maranatha Dr. • San Diego, CA 92127
Phone: (858) 759-9737 • HR Fax: (858) 759-0065

Pre-Employment Pastor's Reference

(Please give to your Pastor to complete and request that it be faxed to H. R. at (858) 759-0065)

Position Applying For: _____

To Be Completed By Applicant:

Applicant's Name

Phone Number

No. & Address

City

State

Zipcode

Phone

Signed Authorization by Applicant

Date

To Be Completed By Pastor:

The above named individual has applied for a position at Maranatha Christian Schools. Please provide your answers and input regarding the applicant to the questions below.

How long have you known the applicant? _____

How well do you know the applicant? _____

Please describe Applicant's relationship to your church:

Member Non-Member Non-Active Unknown

Church Attendance:

Regular (3 or more times per month) ____ Occasional (1 or 2 times per month) ____ Seldom ____

Is the applicant a Born Again Christian? Yes No Unknown

What Christian service has the applicant rendered recently? _____

How would you evaluate this service? _____

Does the applicant have the respect of the young people and the children of the Church?

Yes Somewhat No Unknown

Would you employ the applicant to teach your children?

Yes No

Why or why not? _____

We believe that in order to become a Christian and inherit eternal life, one must first recognize and confess that he is sinner, (Romans 3:10 & 23); believe that Jesus died for his sins, (John 3:16, Romans 10:9-10); and ask Jesus Christ to come into his life and take away his sins, (John 1:12, 1 John 1:9).

Do you believe these steps are necessary for salvation?

Yes No

Do you believe there is anything additional a person must do in order to receive salvation?

Yes No Comments: _____

Please provide any additional information that you think would assist us in the in the consideration of this applicant.

Please provide your overall recommendation as to the applicant's qualifications for employment at Maranatha Christian Schools.

Highly Recommend Recommend Hesitate to Recommend Do Not Recommend

Print Name

Signed

Title

Date

Church Name

Phone

Please return via confidential fax to: Maranatha Christian Schools
Human Resources
858-759-0065