

If yes, state nature of the crime(s), when and where convicted, and disposition of the case.

A CONVICTION RECORD WILL NOT NECESSARILY BE A BAR TO EMPLOYMENT. Factors such as age at the time of the offense, type of offense and relevance to the job for which you are applying, seriousness and nature of the offense and rehabilitation will be taken into account.

Christian Background

A reference from your pastor will be obtained by MCS prior to completion of the hiring process. **In your own handwriting**, on the Christian Testimony sheet enclosed, briefly give your Christian testimony.

Name of the church you currently attend: _____ Pastor's Name: _____

Pastor's Email: _____ Phone # _____

In what church activities are you involved and with what degree of regularity? _____

Years attending current church? _____ Where did you fellowship before? _____

Education

Name of Institution	City, State	Degree(s) Earned	Major	Minor

Coaching Experience (List most recent position first)

Company Name	Position	From To	Contact #	Name of Supervisor	Reason for Leaving

Professional References

List below three persons not related to you who have knowledge of your work performance within the last three years.

Name	Contact #	Email	No. of Years Acquainted

APPLICANT'S CERTIFICATION AND AGREEMENT

Please carefully read and initial each paragraph.

_____ I understand that **Maranatha Christian Schools** does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, disability or any other basis protected by applicable federal, state or local law.

_____ I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand that I will be paid and receive benefits only through the day of release.

_____ I authorize **Maranatha Christian Schools** to thoroughly investigate references, work records, evaluations, education, and other matters related to my suitability for employment.

_____ I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

_____ In addition, I hereby release **Maranatha Christian Schools**, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

_____ I waive the right to ever personally view any references given to **Maranatha Christian Schools**.

_____ Since I will be working with children, I understand that I must submit to a fingerprint check by the California Department of Justice (DOJ) and the Federal Bureau of Investigation (FBI). I agree to fully cooperate in providing and recording as many sets of my fingerprints as is necessary for such an investigation. Before I can start working, I understand that I will need clearance from the appropriate State and Federal Agency. I authorize **Maranatha Christian Schools** to conduct a criminal records check.

_____ I understand that this is only an application for employment and that no employment contract is being offered at this time.

_____ I understand that my employment is at-will which means that either I or Maranatha Christian Schools has the right to terminate this employment at any time, for any reason, with or without prior notice or cause.

_____ I certify that I have carefully read and do understand the above statements.

Print Name

Signature

Date: _____

AUTHORIZATION TO RELEASE REFERENCE INFORMATION

I have made application for a position as a _____ with **Maranatha Christian Schools**. I have authorized the school to thoroughly investigate my references, work records and evaluations, education and all other matters related to my suitability for employment.

I authorize references and former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

In addition, I hereby release **Maranatha Christian Schools**, my former employers, references and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I understand letters of reference from former employers are to be kept confidential.

I agree that a photocopy or facsimile copy of this document and any signature shall be considered for all purposes as the original signed release on file.

I certify that I have carefully read and do understand the above statements.

Applicant's Printed Name

Applicant's Signature

Date

